Assistant Park Manager (Affirmative measure - Indigenous)

Department of Climate Change, Energy, the Environment and Water

Affirmative measure - Indigenous employment – The filling of this vacancy is intended to constitute an affirmative measure under section 8(1) of the 'Racial Discrimination Act 1975'. This vacancy is only available to Aboriginal and/or Torres Strait Islander people.

Who we are

Australia’s natural and cultural heritage is unique. Our land and seascapes are distinctive, home to plants and animals found nowhere else in the world, and to some of the oldest living cultures on earth. These environments and cultures are an essential part of our national identity, and visitors travel from across the country and the world to experience them. The Director of National Parks (the Director) is responsible for six national parks, the Australian National Botanic Gardens, 58 Australian Marine Parks and the Heard Island and McDonald Islands Marine Reserve established under the Environment Protection and Biodiversity Conservation Act 1999. Parks Australia is the federal park agency that supports the Director, and they are a division of the Department of Climate Change, Energy, the Environment and Water (the Department). We work to showcase these natural and cultural wonders to the world, demonstrating to all why these places are so special, and inspiring communities to become more invested in their care and future.

Kakadu National Park is a world-heritage listed site for its natural and cultural values, and one of three national parks, leased by their Aboriginal owners to the Director of National Parks, and jointly managed by Traditional Owners and Parks Australia. Parks Australia assists with ongoing management of the park’s natural and cultural heritage. In addition to ongoing management of the park’s natural and cultural heritage, this branch also manages strategic priorities for Parks Australia, managing a range of strategic planning and major capital projects across the three jointly managed parks.

The Kakadu Park Manager position presents a unique opportunity to lead a culturally diverse workforce and to engage with Traditional Owners to work towards their vision for the future of the park. The ideal candidate for this position will have significant experience in conservation and land management practices, capacity building, managing day to day Park operations and the ability to communicate sensitively while operating in a complex environment.

The Job

In this role you will:

- Participate in training programs, workshops, and professional development opportunities to enhance knowledge and skills in park management and working in the Australian Public Service, including external development programs (this may require travel, including to Darwin/Canberra).
- Receive on the job training, while working towards developing the skills and knowledge required to be a Park Manager, including undertaking rotations across different Park functions.
- Support the Park Manager in working with team leads across the Park’s work program, Traditional Owners from Kakadu as well as external stakeholders to support effective decision making on activities under the Kakadu Plan of Management.
• Provide cultural advice in relation to park operations and visitor services, and incorporating traditional practices in land management programs, including fire management, and feral animal and invasive weed management.

• Meet with Traditional Owners from across Kakadu on country on a regular basis to champion joint management and to facilitate effective consultation and ensure that the views of all Traditional Owners are considered in decisions related to activities under the Kakadu Plan of Management.

• Engage with Parks Australia and departmental executive leaders and participate in executive and leadership forums.

What we are looking for

Knowledge and experience

• A connection to Bininj / Mungguy culture is essential

• A sound knowledge of Kakadu’s history and cultural heritage and understanding of the social issues affecting Aboriginal people in Kakadu, and the ability to apply this knowledge appropriately to develop positive relationships with all Traditional Owners across the Park.

• An understating and passion for culture and country management.

Skills and capabilities

• A commitment to learning and development, and personal drive to take up a leadership role in the future.

• Ability to work in a team environment, supporting a high level of leadership in a culturally diverse workplace.

• Managing competing priorities and effective decision making in high pressured environment.

• Exceptional communication skills with demonstrated ability to engage effectively with Traditional Owners, Parks staff, senior managers, and a range of diverse stakeholders.

• Strong interpersonal skills including the ability influence others, constructively raise issues for resolution and actively contribute to positive workplace relationships.

• Ability to ensure compliance with relevant procurement and work health and safety legislation and policies.

• Demonstrated, previous leadership/ management experience/skills are desirable.

Please note:

• The successful applicant must have the ability to obtain and maintain a working with children and vulnerable people check.

• You may be required to wear an official uniform supplied by the department, including during field operations (as applicable), in accordance with the department’s uniform policy.

• You may be required to wear appropriate protective personal equipment and clothing to comply with departmental Work Health & Safety policies and procedures.

Eligibility and other requirements

Citizenship - To be eligible for employment with the Department of Climate Change, Energy, the Environment and Water you must be an Australian citizen.

Security Clearance - This position requires a Baseline Vetting security clearance. You will be required to obtain and maintain a clearance at this level.
**Pre-employment Check** - Your suitability for employment will be assessed through a pre-employment screening process. This process includes a requirement to undergo and satisfy a National Police Check, referee checks, character clearance and where required a pre-employment medical assessment, specified mandatory qualification(s) validation and a probation period of 6 months.

**Motor Vehicle Licenses** - You will be required to hold and maintain a current manual driver’s license and the ability to drive a 4WD vehicle.

**First Aid Certification** - You will be required to hold a current Apply First Aid Certificate or have the ability to obtain this qualification.

**Apply via:** [https://dcceewjobs.nga.net.au/?jati=CCB6ABAA-9292-1BCA-5289-D2362A6FE2DB](https://dcceewjobs.nga.net.au/?jati=CCB6ABAA-9292-1BCA-5289-D2362A6FE2DB)

**Closing date for applications:** 31 December 2023